



RESEARCH  
AND  
INNOVATION

# POST-DOCTORAL FELLOWSHIP SCHEME (FPD) UNIVERSITI SAINS MALAYSIA

## INTAKE SESSION

1<sup>st</sup> INTAKE: JANUARY 2025

2<sup>nd</sup> INTAKE: JUNE 2025

## APPLICATION DEADLINE

### CANDIDATES TO SCHOOL

1<sup>st</sup> Intake: Determined by school

2<sup>nd</sup> Intake: Determined by school

### SCHOOL TO SECRETARIAT

1<sup>st</sup> Intake: 31<sup>st</sup> October 2024

2<sup>nd</sup> Intake: 30<sup>th</sup> April 2025

For further information: <https://research.usm.my>

## SUPERVISOR CRITERIA

- A **Malaysian academic staff member with permanent status and confirmed in the position.**
- Continuously engaged in research, publication, and supervision.
- Actively involved as a researcher over the past five (5) years.
- Active in research, consistently producing excellent research output over the last three (3) years.
- Has published at least **three (3) publications** as the **Corresponding Author** or **First Author** in the last **three (3) years** in:

### Science Field

Journals indexed by **ISI Web of Science**, including at least **one (1) publication in Q1/Q2 of the Journal Citation Reports (JCR).**

### Non-Science Field

Journals indexed by **SCOPUS**, including at least **one (1) publication in Q1/Q2 of the SCImago Journal Rank (SJR) or JCR. Priority is given to publications in JCR.**

- Has an **active external research grant as the principal researcher** with a minimum remaining duration of six (6) months at the time of application.
- Must have **experience in graduating PhD students** as the **Main Supervisor** (at least one (1) PhD student).
- Supervisors who have been approved for sabbatical leave (or are no longer active at USM) are not eligible to apply for the FPD.

## CANDIDATE CRITERIA

- Awarded a Doctor of Philosophy (PhD) degree.
- Good academic merit and research output in the last **three (3) years**, particularly in publications:

### Science Field

**Two (2) publications** in journals indexed in the **ISI Web of Science (Q1/Q2 in the Journal Citation Report (JCR) only)** with **one (1)** of the publications as the **First Author.**

OR **One (1) Patent.**

### Non-Science Field

**Two (2) publications** in journals indexed by **Scopus** with **one (1)** of the publications as the **First Author. Preference is given to publications in JCR.**

- The field of appointment is open but must be relevant to the supervisor identified according to the school/center of excellence.

## KEY PERFORMANCE INDICATOR (KPI)

### Science Field

Produce **two (2) publications** as the **First Author** in **ISI Web of Science** indexed journals (**Q1/Q2 in the Journal Citation Report (JCR) only**).

### Non-Science Field

Produce **two (2) publications** as the **First Author** in **Scopus** indexed journals (**Q1/Q2 in SCImago Journal Rank (SJR) or JCR**). **Publications in JCR journals are highly encouraged.**

- FPD publications/KPIs will be considered as additional KPIs to the existing KPIs of the Supervisor set by the University.

This KPI is the primary criterion for evaluation and consideration for reappointment (if applicable).

## **PERIOD OF APPOINTMENT**

- The appointment period is for one (1) year and reappointment may be considered based on the candidate's KPI achievement.
- Reappointment can be considered (subject to KPI achievement).
- You must report on the specified date, or the application will be considered void.

## **RESEARCH PLAN**

- Priority of research related to existing research fields at USM.
- Post-Doctoral Fellow will not be involved in any teaching activities.
- Related to the supervisor's research grant.
- Priority will be given to research areas within the 10-10 Malaysia Science, Technology, Innovation and Economy (MySTIE) Framework.

## **BENEFITS OFFERED**

- Opportunities to acquire and enhance your understanding in a field of your interest.
- Receiving mentorship from our experienced researchers
- Nurturing collaborative connections for professional progress.
- Prospects for publishing in reputable journals
- Monthly salary/honorarium of RM 5,500.00
- Eligibility for medical facilities [within the University]\*
- Fourteen (14) days of annual leave

*\*subjected to terms and conditions*





# HOW TO APPLY?

**1** Identify a suitable supervisor in USM, whose field of study aligns with yours. You can explore our Expert Database (<https://experts.usm.my/>) to identify a suitable supervisor.

**2** Contact the identified supervisor for further discussion and to ascertain if they meet all the criteria established by the University for serving as a FPD supervisor.

**3** Download Application Form:

[Post-Doctoral Fellow](#)  
([usm.my](http://usm.my))

**4** Application must be made together with the chosen supervisor and submission must be via the School/ Centre of Studies/ Centre of Excellence/ Service Centre of the supervisor.